

1	<p><u>QUESTION TO COUNTY COUNCILLOR HINCHEY (CORPORATE SERVICES & PERFORMANCE PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR CLARK</u></p> <p>In October 2012 the Labour Cabinet agreed to create a new tranche of senior managers. Just over 2 years later, in January 2015 the Labour Cabinet has agreed a further major restructure of their senior management team. What will the total cost of both these restructures be for each of the following items:</p> <ul style="list-style-type: none">• Vacancy advertising and external recruitment consultancy support;• Salary protection arrangements;• Redundancy/severance packages;• Legal advice;• Officer time including HR support;• Induction and training costs;• Office/IT support?
2	<p><u>QUESTION TO THE LEADER (ECONOMIC DEVELOPMENT & PARTNERSHIPS PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR WALKER</u></p> <p>Why does the Leader now think that his own ruling group's decision to restructure at senior level in 2012/13 was so flawed?</p> <p>Admittedly there was strong representation from opposition parties, but that was ignored. The financial and forward pressures have changed little since those changes took place. Does he now consider, like many others of us, that the first restructuring was a huge and costly mistake?</p>
3	<p><u>QUESTION TO COUNTY COUNCILLOR BRADBURY (COMMUNITY DEVELOPMENT, CO-OPERATIVES & SOCIAL PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR COWAN</u></p> <p>Rhiwbina library has issued more books than any other branch library in the City, since May 2009, month on month without exception. Bearing this in mind, can you guarantee that the Council will continue to fund this much used and much loved essential resource indefinitely?</p>

CITY & COUNTY OF CARDIFF: COUNCIL 29 JANUARY 2015 ORAL QUESTIONS

4	<p><u>QUESTION TO THE LEADER</u> <u>(ECONOMIC DEVELOPMENT & PARTNERSHIPS PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR McEVOY</u></p> <p>Will the Leader of the Council apologise to the people of Cardiff and the council workforce for wasting millions of council tax pounds on an unsustainable senior management restructure?</p>
5	<p><u>QUESTION TO COUNTY COUNCILLOR DERBYSHIRE</u> <u>(ENVIRONMENT PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR WEAVER</u></p> <p>How does Cardiff Council seek to prevent people dropping litter?</p>
6	<p><u>QUESTION TO COUNTY COUNCILLOR DERBYSHIRE</u> <u>(ENVIRONMENT PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR HOWELLS</u></p> <p>With many libraries, leisure centres and other outlets running out of food waste bags earlier this month, can you confirm that all are now fully stocked?</p> <p>In addition, can you ensure that there are adequate re-ordering procedures in place so that this situation doesn't happen again?</p>
7	<p><u>QUESTION TO COUNTY COUNCILLOR DERBYSHIRE</u> <u>(ENVIRONMENT PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR WALKER</u></p> <p>Friends Groups contribute substantial amounts of their free time to the running and improvement of our parks and woodland. They rely on the deployment of park rangers to supervise safe and appropriate work, often at weekends. Will the proposed reduction in park ranger capacity in any way reduce the effectiveness or productivity of Friend's Groups?</p>
8	<p><u>QUESTION TO COUNTY COUNCILLOR ELSMORE</u> <u>(HEALTH, HOUSING AND WELLBEING PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR SANDERS</u></p> <p>What are the key specific actions that the Local Authority is undertaking to meet the needs of older people in Rhiwbina?</p>

CITY & COUNTY OF CARDIFF: COUNCIL 29 JANUARY 2015 ORAL QUESTIONS

9	<p><u>QUESTION TO THE LEADER</u> <u>(ECONOMIC DEVELOPMENT & PARTNERSHIPS PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR McEVOY</u></p> <p>Will the Leader of the Council accept my invitation to meet the young people who use Waterhall Youth Centre and explain why he and his colleagues are proposing to close it?</p>
10	<p><u>QUESTION TO COUNTY COUNCILLOR PATEL</u> <u>(TRANSPORT, PLANNING & SUSTAINABILITY PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR GORDON</u></p> <p>Have there been any applications to explore shale gas and does Cardiff Council have a policy on fracking?</p>
11	<p><u>QUESTION TO COUNTY COUNCILLOR HINCHEY</u> <u>(CORPORATE SERVICES & PERFORMANCE PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR WOODMAN</u></p> <p>How many employees of Cardiff Council over the age of 65 have been offered and taken voluntary severance during 2014/15 & 2013/14, and how much money has been paid out to those?</p>
12	<p><u>QUESTION TO THE LEADER</u> <u>(ECONOMIC DEVELOPMENT & PARTNERSHIPS PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR McKERLICH</u></p> <p>I would like to commend you on the work you are doing in the UK, Europe and further afield with Cardiff Business Council to bring large companies and well paid jobs to Cardiff. You will be aware that in the public examinations of the LDP developers and council officers are stating forthrightly that residents in the north west and north east will be induced to leave their cars at home in favour of walking or cycling to work; this will be a necessity as it is intended to make road travel by private car either unpleasant or impossible. Clearly this will be a health benefit for the people attracted to Cardiff to accept the well paid jobs which you have worked hard to create.</p> <p>Do you and Nigel Roberts intend to publicise this benefit as a major argument to persuade big investors to locate their businesses in Cardiff and will you invite Mr Roberts to make this point to the LDP Inspector at the session on transportation?</p>

CITY & COUNTY OF CARDIFF: COUNCIL 29 JANUARY 2015 ORAL QUESTIONS

13	<p><u>QUESTION TO COUNTY COUNCILLOR HINCHEY (CORPORATE SERVICES & PERFORMANCE PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR ROBSON</u></p> <p>In light of the proposed new senior management structure, how will the Cabinet ensure expenditure on consultants does not rise?</p>
14	<p><u>QUESTION TO COUNTY COUNCILLOR DERBYSHIRE (ENVIRONMENT PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR McEVOY</u></p> <p>Could the Cabinet Member explain the discrepancy between projected savings on Waungron Road Recycling Centre and his last answer on savings at Council?</p>
15	<p><u>QUESTION TO COUNTY COUNCILLOR DERBYSHIRE (ENVIRONMENT PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR DARREN WILLIAMS</u></p> <p>Has there been a measurable increase in the dumping of large unwanted domestic items since the Council introduced charging for bulky waste collection?</p>
16	<p><u>QUESTION TO COUNTY COUNCILLOR MAGILL (EDUCATION AND SKILLS PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR BOWDEN</u></p> <p>Headteachers and Governing Bodies have been told that the costs of severance in 2014/15 will be £2.121million in excess of the budget allocated and that the Council is intending to claw this money back from schools over a 5 year period. How did the Council overspend by so much, and how will the proposed clawback be determined to ensure fairness?</p>
17	<p><u>QUESTION TO COUNTY COUNCILLOR PATEL (TRANSPORT, PLANNING & SUSTAINABILITY PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR BRIDGES</u></p> <p>Back in April 2014, in response to an oral question from me, you stated: "<i>We remain committed to providing an online application and payment facility [for resident parking permit applications] and</i></p>

CITY & COUNTY OF CARDIFF: COUNCIL 29 JANUARY 2015 ORAL QUESTIONS

	<p><i>the required software is currently being developed by the Council's ICT team so that it can be integrated with the Council's new website. The current estimated date for completion is by the end of June."</i></p> <p>Six months on from that deadline, why is no online system in place? What have you <u>personally</u> done to redress this failure?</p>
18	<p><u>QUESTION TO COUNTY COUNCILLOR HINCHEY (CORPORATE SERVICES & PERFORMANCE PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR HUDSON</u></p> <p>In terms of the restructuring at director level, what were the total costs of recruitment and selection, including associated costs in 2012/13?</p> <p>What will be the projected costs for the proposed restructuring in 2015?</p>
19	<p><u>QUESTION TO COUNTY COUNCILLOR BRADBURY (COMMUNITY DEVELOPMENT, CO-OPERATIVES & SOCIAL ENTERPRISE PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR HOLDEN</u></p> <p>In light of the ever expanding hub network across the city, what thought has been given to developing the libraries planned for closure into new community hubs as opposed to closing them?</p>
20	<p><u>QUESTION TO COUNTY COUNCILLOR MAGILL (EDUCATION AND SKILLS PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR McEVOY</u></p> <p>Can the Cabinet Member explain the process which led to proposal no.199 being included in the Draft Budget for Consultation 2015/16, justify this in light of the disproportionate effect its implementation would have on the Welsh language/access to Welsh-medium education in many parts of the city as highlighted by the Equality Impact Assessment and state if he has been assured that it complies with Cardiff Council's Welsh in Education Strategic Plan and Welsh Language Scheme?</p>

CITY & COUNTY OF CARDIFF: COUNCIL 29 JANUARY 2015 ORAL QUESTIONS

21	<p><u>QUESTION TO COUNTY COUNCILLOR DE'ATH (SAFETY, ENGAGEMENT AND DEMOCRACY PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR McGARRY</u></p> <p>Would it be possible to liaise with Highways to use the mobile cameras that monitor moving traffic offences to be used at night to find out who is fly tipping in rear lanes and side streets at night?</p>
22	<p><u>QUESTION TO COUNTY COUNCILLOR HINCHEY (CORPORATE SERVICES & PERFORMANCE PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR CLARK</u></p> <p>How many working days have been lost due to Cardiff Council staff being on sick leave due to stress and related conditions during:</p> <ul style="list-style-type: none">• 2012/13;• 2013/14;• 2014/15? <p>For each of these years what was the:</p> <ul style="list-style-type: none">• Total number of working days staff were contracted to work;• Total number of working days staff lost due to sickness absence?
23	<p><u>QUESTION TO COUNTY COUNCILLOR HINCHEY (CORPORATE SERVICES & PERFORMANCE PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR WALKER</u></p> <p>Does the cabinet member consider that, in the future, the Council will need to deploy 338 members of staff receiving £595,000 a year in standby payments?</p>
24	<p><u>QUESTION TO COUNTY COUNCILLOR DERBYSHIRE (ENVIRONMENT PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR MERRY</u></p> <p>Is there scope within the licensing of Houses in Multiple Occupation for tenants to raise concerns about the behaviour of their letting agents or landlords?</p>

CITY & COUNTY OF CARDIFF: COUNCIL 29 JANUARY 2015 ORAL QUESTIONS

25	<p><u>QUESTION TO COUNTY COUNCILLOR DE'ATH (SAFETY, ENGAGEMENT AND DEMOCRACY PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR HOWELLS</u></p> <p>Did the Council submit an entry for the Stonewall Workplace Equality Index 2015?</p>
26	<p><u>QUESTION TO COUNTY COUNCILLOR PATEL (TRANSPORT, PLANNING & SUSTAINABILITY PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR GORDON</u></p> <p>How are the Council progressing with the requirements of the new Active Travel Act?</p>
27	<p><u>QUESTION TO COUNTY COUNCILLOR MAGILL (EDUCATION AND SKILLS PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR EVANS</u></p> <p>What comments would you make about:</p> <ul style="list-style-type: none">a] the performance of Cardiff-based universities in the Research Excellence Framework 2014 andb] the collaboration between this Council and the local higher education sector?
28	<p><u>QUESTION TO COUNTY COUNCILLOR MAGILL (EDUCATION AND SKILLS PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR SIMMONS</u></p> <p>Do you have an update on the present position regarding Glyn Derw High School?</p>
29	<p><u>QUESTION TO COUNTY COUNCILLOR DERBYSHIRE (ENVIRONMENT PORTFOLIO)</u></p> <p><u>QUESTION FROM COUNTY COUNCILLOR JOYCE</u></p> <p>When will food waste bags be supplied again?</p>

30

**QUESTION TO COUNTY COUNCILLOR LENT
(EARLY YEARS, CHILDREN AND FAMILIES PORTFOLIO)**

QUESTION FROM COUNTY COUNCILLOR RALPH COOK

The CSSIW Performance Evaluation Report 2013-14 for Cardiff City Council is complimentary about the appointment of a Director of Social Services and a Director for Health and Adult Social Care, crediting these decisions with being innovative and bringing stability in leadership and direction within the department. It also states that the challenge over the coming year is maintaining and improving quality while managing a service with increased demands and a shrinking budget. In Areas for Improvement the Council is encouraged to take forward plans to recruit to agreed senior leadership and managements posts within the department.

Can you outline for Council how the planned amalgamation of the two social services Directorships will ensure that we can continue to ensure stability in leadership and direction within the department within the context of increasing demands and shrinking budget?